

**BP 5113.2**

**STUDENTS**

**WORK PERMITS**

The Governing Board recognizes that part-time jobs can provide students with income, work experience, and enhanced self-esteem. In accordance with law, students shall obtain work permits from school authorities before accepting employment.

In determining whether to grant a work permit, the Superintendent or designee shall consider whether employment will significantly interfere with the student's schoolwork or jeopardize his/her health. Students granted work permits must demonstrate and maintain satisfactory grades.

Work permits for students who are ages 14-17 shall be limited to part-time employment as defined by law and administrative regulation, except when the Superintendent or designee determines that circumstances warrant the granting of a permit for full-time employment.

Students with work permits may be exempted from attendance in a full-time day school, provided they attend part-time classes. Students granted permits for full-time employment shall be enrolled in part-time continuation classes. (Education Code 48230, 49135)

*Legal Reference:*

EDUCATION CODE

*48230 Exemption from full-time school attendance for students with work permits*

*48231 Exemption from compulsory attendance for students entering attendance area near end of term*

*49110-49119 Permits to work*

*49130-49135 Permits to work full time*

*49140-49141 Exceptions*

*49160-49165 Employment of minors; duties of employers*

*49180-49183 Violations*

LABOR CODE

*1285-1312 Employment of minors*

*1391-1394 Working hours for minors*